

Discrimination, Harassment, Sexual Misconduct, Stalking and Retaliation

In addition to the Student Conduct Code, all students at the University of Alabama at Birmingham are also subject to the University's Equal Opportunity and Discriminatory Harassment policy, Sexual Violence and Sexual Misconduct policy and accompanying procedures, which are separate from the Student Conduct Code standards and procedures.

The University's Equal Opportunity and Discriminatory Harassment policy, and Sexual Violence and Sexual Misconduct policy covers behaviors related to discrimination, sexual harassment, sexual assault, inducing incapacitation for sexual purposes, sexual exploitation, relationship violence, stalking, and retaliation.

The Equal Opportunity and Discriminatory Harassment policy is available at the following link: <http://www.uab.edu/policies/content/Pages/UAB-BT-POL-0000052.aspx>

The Sexual Violence and Sexual Misconduct policy is available at the following link: <http://www.uab.edu/policies/content/Pages/UAB-UC-POL-0000761.aspx>

In cases where the provisions in the Student Conduct Code and the provisions in the Equal Opportunity and Discriminatory Harassment policy and Sexual Violence and Sexual Misconduct policy and accompanying procedures are different or inconsistent, the Equal Opportunity and Discriminatory Harassment policy, and/or the Title IX Sexual Violence and Sexual Misconduct policy and procedures supersede. Therefore, all students are expected read the Equal Opportunity and Discriminatory Harassment policy, Student Violence and Sexual Misconduct policy and procedures, as well as the Student Conduct Code, to gain a thorough understanding of the expectations and procedures set forth in both processes and the differences between the various policies and procedures.